

Emerging Talent Coach Program 2020



NSW Rugby will be running the **Emerging Talent Program 2020/2021**, including a **Level 3 Accreditation** on completion.

The competitions and programs that the Rugby Australia are targeting through the Emerging Talent Coach Program include:

- Premier Rugby
- Colts Premier Rugby
- Director of Rugby
- Representative Pathway Teams
- Schools Representative
- Juniors Representative
- Regional Competitions – Senior representative
- Women's Rugby – Senior representative
- Elite players transitioning from athlete to coach
- There will of course be some consideration given to all applicants due to the nature of the Covid effected year.

This is a NSW Rugby delivered and Rugby AU supported program.

Program Costs

A course levy of **A\$660 (GST incl.) per participant** either from successful applicants or their club/school/zone. At this stage is there is no overseas participant intake.

The fee covers all costs of the program including, resources, videos, meals, facility hire fees, consultant and presenter fees, assessment and all course materials.

Applications

Closing Date C.O.B Monday 26th of October, 2020

Apply to Owain Roberts

Email oroberts@nswrugby.com.au

How To Apply

Your application must include:

- COVERING LETTER (no more than 1 page)
- CURRICULUM VITAE

Your cover letter should address your relevant experience and why you will be successful in the program.

Applications should be emailed to oroberts@nswrugby.com.au

NSWRU strongly encourages applicants to apply in advance of the closing date of 26th of October 2020. Men and Women are encouraged to apply.

Dates

Participant **MUST** be available to attend **ALL** dates to complete the course.

Weekend One

- November the 14th and 15th
- 9m-5pm both days (Approximately)
- Sydney Based

Weekend Two

- November 28th and 29th
- 9m-5pm both days (Approximately)
- Sydney Based

Weekend Three

- Dependant on Waratahs Home Fixtures, 2021
- TBA
- Likely February and likely Sydney Based

You must be able to attend all block weekends to complete the course.

The program also involves in-season mentoring and support, so you need to be actively coaching to complete the work.

This is a competency-based course and you will be assessed through observation of your coaching, small group work, video evidence and the maintenance of a coaching diary/portfolio.

During the course you will be required to film your coaching as part of the self-reflection and action planning process.

Nomination Details

Coaches wishing to participant in the program must meet the following criteria:

- Currently Smart Rugby compliant.
- Possession of a current Rugby AU Level 2 Coaching Accreditation or approved RPL equivalency.
- Recent completion of professional coach development (e.g. attended an Advance Coach Seminar, relevant tertiary education).
- Currently coaching in either Premier club (Senior and Colts) or representative pathway teams.
- Currently identified as a 'coach of potential' by Member Union Pathway staff.
- Potential to coach at the performance level, with an intent to keep coaching domestically for the next four-year period.
- Willingness to commit to continual professional development beyond completion of this course.
- Preparedness to assist in Member Union Player Development Programs.
- Commitment to fulfilling a coach mentor role for future Member Union coaches.
- There will of course be some consideration given to all applicants due to the nature of the Covid effected year.

Selection

The selection process and timelines are as follows:

1. Coaches apply to your Member Union Director of Coaching / Coach Education Manager by – **COB Monday 26th of October, 2020**
2. Member Unions prioritise and rank applications against the nominated selection criteria. A ranked list of coaches by – **Wednesday the 28th of October, 2020.**
3. The MU/RA Emerging Talent Coach Program consultancy group collates all state feedback and develops a state & national nomination list by **Wednesday the 28th of October, 2020.**
4. Interviews or further selection process of potential course participants are conducted Mus as required by **Friday the 30th of October 2020.**
5. In consultation with Member Unions the RA Emerging Talent Coach Program consultancy group selects the final candidates. Successful coaches are contacted no later than **Monday the 2nd of November 2020.**
6. Participants confirm their attendance through payment of the A\$660 course levy by **Monday the 9th of November, 2020.**
7. As part of the program participants must attend the **Induction / World Rugby Certification, Accreditation & Identification** (Part of the course timetable).
On completion of the program you will receive an Emerging Talent Coach accreditation (Level 3 Coach).

Ongoing development opportunities may be made available to selected coaches post completion of their Emerging Talent Coach Program.

A Member Union based 'Coaches of Interest' nomination list will be provided to the Rugby AU Consultancy group for further individual tracking and development. Continued Performance opportunities may be provided to coaches who show exceptional coaching ability.

For more information please contact your Member Union Director of Coaching / Coach Education Manager:

Owain Roberts

E: oroberts@nswrugby.com.au

Or

Michael Magriplis, National Coach Development Manager

E: michael.magriplis@rugby.com.au

****Please Note****

The dates, number of participants and travel are subject to the prevailing COVID restrictions at the time. And this may impact, delay, postpone, cancel or restrict the course prior to or during it.

Every effort will be made to ensure that the course continues as scheduled and follows the format outlined but participant and staff safety must come first.